

CATEGORY	Essential	Desirable
Qualifications/Training <ul style="list-style-type: none"> Level 2 childcare qualification e.g NVQ 2 or equivalent RWI training 	✓ ✓	✓
Achievements & Experience <ul style="list-style-type: none"> At least two years' experience of working with children in the 4 – 11 years age range and their families Experience of working as part of a team providing high quality childcare services Experience of supporting children with learning phonics 	✓ ✓ ✓	
Knowledge <ul style="list-style-type: none"> Knowledge of child protection issues and policies and relevant Safeguarding procedures Knowledge of how children learn to read through phonics 	✓ ✓	
Skills <ul style="list-style-type: none"> Able to establish good professional relationships with others Able to maintain personal and professional confidentiality Able to demonstrate a high level of commitment to planning to overcome difficulties faced by children Able to exhibit real care and concern for child in broadest terms Able to work closely with members of staff, planning for and feeding back on progress To be able to contribute to team working in a supportive and professional way To be able to communicate effectively with a wide range of users, partners, providers and staff Ability to contribute to ideas for the on-going development and improvement of Services Able to be very well organised and have a sense of urgency Be confident and assured in judgements made regarding pupil attainment Able to plan and prioritise in a flexible and informed way An empathetic, supportive and non-judgemental attitude towards children, parents/carers and staff A belief in the importance of effective and inclusive communication with children using a range of verbal and non-verbal techniques 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Qualities & Attitudes <ul style="list-style-type: none"> Ability to develop effective working relationships with a variety of other professionals and agencies in order to provide the best possible support for children and families Committed to continuing professional development A love of reading and books and a passion to share and develop this in others 	✓ ✓ ✓	